

Warning About Recruiting Scams

Thank you so much for your interest in Hiya. We encourage you to explore job opportunities at our company. Still, as we are in the business of combating fraud or scams, we ask you to be aware of recruitment scams in which fraudsters pretend to represent prominent companies.

Fraudsters may contact unsuspecting applicants to participate in bogus interviews, ask to fill out fabricated employment applications, participate in interviews, and, on occasion, issue fake offer letters, all with the ultimate goal of trying to make the victims pay money or divulge sensitive personal information.

All our current job openings are listed on our website, powered by our trusted platform, Greenhouse. Greenhouse serves as our authoritative platform for job postings. If a position is not listed on Greenhouse but is found elsewhere, we kindly ask that you refrain from applying for that role and reach out to us directly about the role.

Please be cautious of the points below as you progress in your job search.

Please Reach out to us directly at Recruiting@Hiya.com if you receive any of the following:

Communication

- Unsolicited communications from an individual or websites you are unfamiliar with or whose domain name is inconsistent with the Hiya Inc. (free e-mail accounts like Yahoo, Hotmail, or Gmail).
- Our recruiters may initiate communication with candidates via LinkedIn or email; however, employees will not solicit candidates through email addresses unassociated with Hiya, Inc.
- Communications that do not include information about a specific job opening (or the job description is vague) and/or extend a job offer without an interview.
- Unsolicited communication where the recruiter claims to have seen your resume on a site with which you are not familiar.
- Communications at the application phase request sensitive personal data or information, such as your national identification number, date of birth, social

security number, national insurance number, bank account information, passport views information, or any number appearing on identity documents.

Interviews

- Hiya, Inc. will only use our company account on Zoom. To verify our Zoom account, click the Meeting Information icon (shield with a checkmark) in the top left corner of an active meeting screen, and confirm the invitation link lists Hiya in the address.

General

- Hiya, Inc. will not request monetary payments at any point during the hiring process. Job opportunities that come from people you do not know and appear "too good to be true."